

EEO PUBLIC FILE REPORT

Convergent Broadcasting
826 S. Padre Island Drive
Corpus Christi, TX 78416
(361) 814-3800

Employment Units: KPUS-FM; KKPN-FM; KRSR-FM

Period: April 1, 2009 - March 31, 2010

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Texas A&M Corpus Christi	Y	1
2	Texas A&M Kingsville	Y	2
3	Caller Times	Y	5
4	Del Mar College	Y	1
5	Station Websites– Convergent Broadcasting Corpus Christi, TX www.classicrock1045.com www.planet1023.com www.star1073radio.com	Y	5
6	Allaccess.com	Y	4
7	Inter office postings / employee referral	Y	25
8	On-air announcements KPUS-FM, KKPN-FM, KRSR-FM	Y	20
9	Radio Advertising Bureau	Y	2
10	Career / Job Fairs	N	0
11	Open houses recruitment	N	0
12	General industry referral	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			43

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in job fair	Corpus Christi Hispanic Chamber of Commerce mixer- Senior Account Rep- Cindy Payne May, 2009.
2	Student Outreach	Our stations held a program that had broadcasting school students learn hands on skills.
3	Internship Program	A & M Corpus Christi Spring, Summer, Fall 2009
4	On-Air Recruitment	GM regularly recorded on-air announcements notices to acquire on-air, sales and office staff.